

Performance Document - Leader Performance Feedback

Manager Manager Evaluation - Completed

David Duvall, SVP Marketing & Communications
Leader Performance Feedback, 01/01/2016 - 12/31/2016

Author: Jesse Cureton
Manager: Jesse Cureton
Status: Completed

Role: Manager
Due Date: 03/24/2017

The document status is Completed.

Section 1 - Feedback

Peer, Customer, Direct report feedback

Description : Please provide this person with your open, honest feedback for their learning and development, showing care and concern.

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01/06/2017 3:31PM

Section 2 - Mission, Vision, and Values

Mission, Vision, and Values of Novant Health

Description : Describe overall contribution to the Mission, Vision, and Values of Novant Health.

Comments: David continues to lead and build his teams focused on improving patient and consumer growth and impact. He brings operational structure, and process to our marketing strategy.

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Section 3 - Do Well

Describe "did wells" from which others could learn.

Description : Describe "did wells" from which others could learn.

Comments: Always meets with stakeholders for feedback and collaboration.

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Section 4 - Opportunities for Growth and Improvement

Identify opportunities for growth and improvement

Description : Please Comment on any items identified in prior sections related to opportunities for development.

If no opportunities for development were identified enter N/A in the comments section.

Comments: n/a

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EXHIBIT

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Section 5 - Review of Annual Requirements

I have access to and have reviewed my Job Description

Description : I have access to and have reviewed my Job Description

Rating: Yes 0.00

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Job specific competencies completed (as required)

Description : Job specific competencies completed (as required)

Rating: Not Applicable 0.00

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License/certifications up to date (as required)

Description : License/certifications up to date (as required)

Rating: Not Applicable 0.00

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Annual Mandatory Education Completed

Description : Annual Mandatory Education Completed

Rating: Yes 0.00

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Training summary up to date

Description : Training summary up to date

Rating: Yes 0.00

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Novant Health's Confidentiality Agreement

Description : I have read, understand and agree to comply with Novant Health's Confidentiality Agreement.

Please answer Yes or No.

If no, explain action to resolve in Opportunities for Growth and Improvement section.

Rating: Yes 0.00

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Novant Health's Code of Ethics Compliance Plan

Description : I have read, understand and agree to comply with Novant Health's Code of Ethics Compliance Plan.

Please answer Yes or No.

If no, explain action to resolve in Opportunities for Growth and Improvement section.

Rating: Yes 0.00

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Novant Health Conflict of Interest Policy

Description : I have read, understand and agree to comply with Novant Health's Conflict of Interest policy, and have made all necessary disclosures.

Please answer Yes or No.

If No, explain action to resolve in Opportunities for Growth and Improvement.

Rating: Yes 0.00

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Section 6 - Job Competency

Is this leader competent to perform the duties of this job

Description : Is this leader competent to perform the duties of this job function?

- Yes/No

If no, has a Development Plan been documented?

- Yes/No

If no, save this document "for later", and create the development plan. Once the development plan is in place, return here to complete this document.

Rating: Yes 0.00

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Section 7 - Employee Goals

Goal 1: Job Performance or Career development

Description : List one to three goals for professional or career development.

Comments: Continue personal educational development, community involvement.

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Employee's Signature:	_____	Date:	_____
Leader's Signature:	_____	Date:	_____
Employee Comments:	_____		

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